POLICY

Environmental Policy Statement

Organisation	Asbiverse Limited trading as Intent Institute (part of Asbiverse Group)
Company number	13891216 (registered in England and Wales)
Registered office	Dairy House, Money Row Green, Holyport, Maidenhead, Berkshire, SL6 2ND
Document reference	II-ENV-001
Version	1.0
Issue date	October 2026
Next review	October 2027, or sooner if legislation or contract requirements change
Approved by	Ankur Shiv Bhandari, Director
Contact	info@intent.institute

1. Our commitment

Asbiverse Limited, trading as Intent Institute and Asbiverse Group, recognises that everything we do has an effect on the environment, however small our footprint. We are a professional services business: we design and deliver learning, change adoption and consulting, mainly online. Our largest environmental effects come from the energy we use, the journeys we make and the things we buy.

We are committed to reducing those effects year on year and to reaching Net Zero greenhouse gas emissions by 2050, as set out in our Carbon Reduction Plan.

2. What we will do

- **Comply with the law:** Meet all environmental legislation and regulations that apply to us, and the environmental requirements of the contracts we deliver.
- **Use less energy:** Use energy efficiently in our office, choose energy efficient equipment and buy electricity on a renewable tariff.
- **Travel less and travel better:** Deliver online by default wherever a client allows. When travel is needed, choose rail before road or air, and combine journeys.
- **Reduce waste:** Work paperless wherever possible, keep equipment in use for longer, and reuse, recycle or responsibly dispose of what we no longer need, including IT equipment.
- **Buy responsibly:** Favour suppliers, including cloud and IT providers, that have their own environmental and carbon commitments, and ask our key suppliers about them.
- **Help clients reduce their impact:** Use blended and online learning to reduce the need for learners and staff to travel to venues, and design programmes that respect the environments we work in.
- **Involve our people:** Make sure everyone who works with us, including associates and partners, understands this policy and their part in it.
- **Measure and report:** Measure our emissions every year, publish our Carbon Reduction Plan and report progress against our targets.

3. Our targets

Our targets are set out in our Carbon Reduction Plan, measured against our 2024 baseline:

- By 2030, reduce Scope 1 and 2 emissions by 50 per cent and Scope 3 emissions by 30 per cent.
- By 2040, reduce total emissions by 80 per cent.
- By 2050, reach Net Zero across all scopes.

4. Responsibility

Ankur Shiv Bhandari, Director, has overall responsibility for this policy and for providing the resources needed to carry it out. Everyone who works with us is expected to follow it in their daily work.

5. Review and communication

This policy is reviewed every year, and sooner if our activities, legislation or contract requirements change. It is published on www.intent.institute alongside our Carbon Reduction Plan, and shared with everyone who works with us and with clients on request.

Signed	
Name	Ankur Shiv Bhandari
Position	Director, Asbiverse Limited
Date	