POLICY

Prevent Duty Policy

Organisation	Asbiverse Limited trading as Intent Institute (part of Asbiverse Group)
Company number	13891216 (registered in England and Wales)
Registered office	Dairy House, Money Row Green, Holyport, Maidenhead, Berkshire, SL6 2ND
Document reference	II-PREV-001
Version	2.0
Issue date	October 2026
Next review	October 2027, or sooner if legislation, statutory guidance or contract requirements change
Approved by	Ankur Shiv Bhandari, Director
Contact	info@intent.institute
Supersedes	Version 1.0 (ASB-PREV-001, December 2024), issued under the Asbiverse Group name

> Intent Institute is the Asbiverse Group division for public bodies and other industries, and a trading name of Asbiverse Limited. **Named roles in this policy will be appointed and confirmed before the start of any contract.**

1. POLICY STATEMENT

Intent Institute is committed to fulfilling its Prevent duty under Section 26 of the Counter-Terrorism and Security Act 2015. We have due regard to the need to prevent people from being drawn into terrorism and will actively promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

2. LEGAL FRAMEWORK

This policy is developed in accordance with:

- Counter-Terrorism and Security Act 2015
- Prevent duty guidance: England and Wales (2023)
- Keeping Children Safe in Education 2026
- Working Together to Safeguard Children 2023
- Channel duty guidance: protecting people susceptible to radicalisation (2023)

3. DEFINITION OF TERRORISM

As defined by the Terrorism Act 2000, terrorism is: "The use or threat of action designed to influence the government or an international governmental organisation or to intimidate the public, or a section of the public; made for the purpose of advancing a political, religious, racial or ideological cause; and it involves or causes serious violence against a person, serious damage to property, a threat to a person's life, a serious risk to public health or safety or serious interference with or disruption to an electronic system."

4. PREVENT STRATEGY OBJECTIVES

The Prevent strategy aims to:

- Respond to the ideological challenge of terrorism
- Prevent people from being drawn into terrorism
- Work with sectors and institutions where there are risks of radicalisation

- Support vulnerable individuals through early intervention

5. FUNDAMENTAL BRITISH VALUES

We actively promote:

5.1 Democracy

- Encouraging learner voice and participation
- Democratic decision-making processes
- Understanding of democratic institutions
- Respect for electoral processes

5.2 Rule of Law

- Understanding laws apply to everyone equally
- Respect for legal processes and institutions
- Consequences of law-breaking
- Protection provided by law

5.3 Individual Liberty

- Freedom of choice and thought
- Protection of rights and freedoms
- Understanding of boundaries and respect for others
- Personal responsibility

5.4 Mutual Respect and Tolerance

- Respect for different faiths and beliefs
- Understanding diverse communities
- Challenging discrimination and prejudice
- Celebrating diversity

6. PREVENT LEAD RESPONSIBILITIES

6.1 Prevent Lead Appointment

- **Prevent Lead:** To be appointed and named before contract start. The Designated Safeguarding Lead may hold this role.
- **Deputy:** To be appointed and named before contract start.
- **Contact:** info@intent.institute

6.2 Key Responsibilities

- Risk assessment and action planning
- Staff training coordination
- Policy implementation and monitoring
- External partnership liaison
- Incident reporting and management
- Resource development and dissemination

7. RISK ASSESSMENT

7.1 Annual Risk Assessment

We conduct annual assessments considering:

- Local community factors and tensions
- Learner demographics and vulnerabilities

- Staff awareness and capability
- External influences and partnerships
- Online risks and exposure

7.2 Risk Factors

Factors that may increase vulnerability:

- Identity crisis and personal grievances
- Social isolation and exclusion
- Exposure to extremist ideology
- Experience of discrimination
- Mental health issues
- Family/peer group influences

7.3 Risk Mitigation

- Early identification and intervention
- Building resilience and critical thinking
- Positive role models and mentorship
- Community engagement and inclusion
- Online safety education

8. TRAINING AND AWARENESS

8.1 All Staff Training

- Basic Prevent awareness training (minimum annually)
- Recognition of radicalisation indicators
- Referral procedures and pathways
- British values promotion
- Online safety awareness

8.2 Prevent Lead Training

- Advanced Prevent training
- Risk assessment methodologies
- Multi-agency partnership working
- Channel panel procedures
- Train-the-trainer qualifications

8.3 Training Resources

- Home Office training materials
- Local authority resources
- Online training platforms
- Workshop and seminar attendance
- Best practice sharing

9. RECOGNISING EXTREMISM

9.1 Warning Signs

Staff should be alert to:

- Significant changes in behaviour or appearance
- Withdrawal from family and friends
- New social groups or online activity
- Expressing extremist views

- Possessing extremist literature
- Glorifying violence or terrorism

9.2 Online Indicators

- Accessing extremist websites
- Sharing extremist content
- Creating or distributing propaganda
- Encrypted communication use
- Gaming platform exploitation

9.3 Behavioural Changes

- Increased isolation or secretiveness
- Changes in friendship groups
- Loss of interest in previous activities
- Expressing grievances or conspiracy theories
- Rejection of civic life

10. REFERRAL PROCEDURES

10.1 Internal Process

1. Immediate concern reporting to Prevent Lead
2. Documentation of concerns and evidence
3. Risk assessment and action planning
4. Monitoring and support implementation
5. External referral consideration

10.2 Channel Referral

Referrals made to Channel panel when:

- Genuine concern about radicalisation
- Individual appears vulnerable
- Early intervention may help
- Consent obtained where possible

10.3 Referral Pathways

- Police Counter-Terrorism Unit
- Local Authority Channel Coordinator
- Regional Prevent Coordinator
- Multi-agency Channel Panel

11. CHANNEL PROCESS

11.1 Channel Panel

Multi-agency panel including:

- Police
- Local authority
- Education representatives
- Health professionals
- Social services
- Community representatives

11.2 Support Planning

- Individual risk assessment
- Support package development
- Intervention planning
- Progress monitoring
- Exit planning

11.3 Intervention Types

- Theological/ideological mentoring
- Education and skills development
- Family support
- Mental health support
- Community engagement

12. CURRICULUM INTEGRATION

12.1 Programme Delivery

- British values embedded in curriculum
- Critical thinking skills development
- Media literacy and evaluation
- Respect and tolerance promotion
- Citizenship education

12.2 Uniformed Services Context

- Service values and ethics
- Loyalty and allegiance concepts
- International law and human rights
- Professional conduct standards
- Diversity and inclusion principles

12.3 Discussion Management

- Safe space creation for debate
- Balanced perspectives presentation
- Challenge to extremist views
- Respectful dialogue facilitation
- Clear boundaries maintenance

13. ONLINE SAFETY

13.1 Digital Risks

- Extremist content exposure
- Online grooming and recruitment
- Echo chambers and filter bubbles
- Propaganda distribution
- Encrypted communication

13.2 Protective Measures

- Internet filtering and monitoring
- Digital literacy education
- Safe reporting mechanisms
- Online behaviour guidelines

- Platform safety features

13.3 Social Media Management

- Clear social media policies
- Staff guidelines for online interaction
- Monitoring of official accounts
- Response procedures for concerning content
- Learner education on digital footprints

14. PARTNERSHIPS AND ENGAGEMENT

14.1 Local Partnerships

- Local authority Prevent coordinator and community safety team for each delivery area
- Regional Counter Terrorism Policing Prevent team
- Local faith and community groups
- Educational institutions

14.2 Community Engagement

- Building positive relationships
- Addressing community concerns
- Promoting dialogue and understanding
- Supporting community resilience
- Celebrating diversity

14.3 Information Sharing

- Appropriate information sharing protocols
- Confidentiality maintenance
- Legal compliance
- Multi-agency coordination
- Professional judgement application

15. MONITORING AND EVALUATION

15.1 Effectiveness Measures

- Training completion rates
- Incident reporting and outcomes
- Community engagement levels
- British values promotion evidence
- Learner feedback and surveys

15.2 Regular Reviews

- Monthly incident reviews
- Quarterly partnership meetings
- Annual policy review
- Risk assessment updates
- Training needs analysis

15.3 Quality Assurance

- External audit participation
- Best practice benchmarking
- Continuous improvement implementation
- Stakeholder feedback integration

- Evidence-based decision making

16. SUPPORTING RESOURCES

16.1 Educational Materials

- Let's Talk About It campaign resources
- Educate Against Hate materials
- ACT Early guidance
- Building Resilience resources
- Counter-narrative materials

16.2 Support Organisations

- Families Against Terrorism and Extremism (FATE)
- Faith community resources
- Victim support services

17. CONFIDENTIALITY AND WELFARE

17.1 Confidentiality

- Information shared on need-to-know basis
- Legal requirements prioritised
- Professional boundaries maintained
- Consent sought where appropriate
- Record keeping compliance

17.2 Welfare Priority

- Learner welfare paramount
- Support rather than punishment focus
- Family involvement where appropriate
- Mental health consideration
- Long-term development priority

18. RELATED POLICIES

- Safeguarding Policy
- Online Safety Policy
- Equality and Diversity Policy
- Anti-Bullying Policy
- Acceptable Use Policy
- Whistleblowing Policy

19. CONTACT INFORMATION

Internal Contacts

- **Prevent Lead:** Named before contract start; contact through info@intent.institute
- **Safeguarding Lead:** Named before contract start; contact through info@intent.institute
- **Director:** Ankur Shiv Bhandari, contact through info@intent.institute

External Contacts

- **Anti-Terrorist Hotline:** 0800 789 321
- **ACT Early Support Line:** 0800 011 3764

- **Police Emergency:** 999
- **Police Non-Emergency:** 101
- **Local Prevent Team:** Local authority Prevent team for each delivery area, confirmed and recorded before contract start
- **Channel Coordinator:** Local authority Channel panel coordinator for each delivery area, confirmed and recorded before contract start

This policy demonstrates our commitment to the Prevent duty and will be reviewed annually to ensure continued effectiveness and compliance.